



**QUESTIONNAIRE FOR THE CONCENTRATED INSPECTION CAMPAIGN (CIC) 2024 ON  
CREW WAGES AND SEAFARER EMPLOYMENT AGREEMENT UNDER MLC**

Inspection Authority :  
Ship Name : IMO No. :  
Date of Inspection : Inspection Port :

No.	QUESTION	YES	NO	N/A	Detention
Q.1*	Is the seafarer given a SEA signed by both the seafarer and the shipowner or a representative of the shipowner?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q.2*	Is the seafarer able to access information regarding their employment conditions on board?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q.3	Are standard form of seafarers' employment agreements and parts of any applicable collective bargaining agreements subject to port State control under Reg.5.2, available in English?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q.4*	Does the seafarers' employment agreement include all the required elements specified in the MLC, 2006?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q.5*	Do particulars included in the seafarers' employment agreement comply with the MLC, 2006 requirements?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q.6*	Are wage or salary payments made to the seafarer at no greater than monthly intervals?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q.7*	Have seafarers been given a status of accounts and wages paid on at least a monthly basis?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q.8*	Are wage or salary payments in accordance with any applicable CBA or SEA?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q.9*	If payments made to a seafarer include deductions, are they in accordance to the MLC, 2006?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q.10a*	Is a certificate or documentary evidence of financial security, issued by the financial security provider, available on board in the event of compensation for death and long-term disability?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q.10b*	Is a certificate or documentary evidence of financial security, issued by the financial security provider, available on board in the event of the repatriation?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**NOTE:**

- Questions 1 to 10b answered with a "NO" MUST be accompanied by a relevant deficiency on the Report of Inspection.
- **If the box "NO" is ticked off for questions marked with an "\*\*", the ship may be considered for detention.**
- The CIC on MLC was conducted during period of September-November 2024.